



JOB DESCRIPTION

Student Ministry Pastor

Reports to: Executive Director of Family Ministries
Job Type: Full-time
Membership: Required to be a member or regular attender upon hire

POSITION SUMMARY

The Student Ministry Pastor at Journey will provide vision and leadership for 6th through 12th grade students in support of Journey of Faith's overall mission, and the vision and goals of the Family Ministry Department. This role will serve youth and their families right where they are and help them to authentically know and walk with Jesus, and to make an impact in the world around them both locally and globally. The Student Ministry Pastor will develop and implement an infrastructure for the areas overseen including standard operating systems, cultural expectations, volunteer leadership, and financial viability of the ministry.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Key Responsibilities:

- Work as a team with Co-Pastor, Family Ministries Coordinator, and Student Worship Director.
- Recruit, train, and invest in volunteers who will execute Student Ministry Programs and Life Groups.
- Help provide pastoral care for youth and their families.
- Champion Life Groups so that every student is connected and mentored by Christian adults
- Develop relevant and well-rounded Scope and Sequence and weekly teaching to Middle School and High School Students.
- Create a relevant and age-appropriate environment to reach students who do not know Christ, a place where new students are seen, loved, and accepted.
- Create and manage the JSM student ministry calendar that will drive all the activities and teaching of the ministry all year long.
- Partner with parents to disciple their students and create opportunities to help them win at home.
- Identify opportunities to regularly integrate youth into every aspect of the church: Serving, Mission Trips, Worship etc.



- Connect with students and families on Sunday mornings helping them to get involved in the life of the church.
- Oversee a Youth Leadership Team, meeting monthly to raise up student leaders and encourage them in a deeper role within the JSM program.
- Lead summer youth camps, mission trips, retreats.
- Maintain clean youth facilities and maintain proper use and ongoing stewardship for Journey of Faith equipment.
- Be an active part of the overall church at Journey of Faith, including leading huddles, hosting on stage, attending worship nights, being part of holiday events.

MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, ABILITIES)

- Must be or become a member of Journey of Faith Church.
- Commitment to the church's mission, values, and statement of faith.
- Bachelor's degree and full-time youth ministry experience required; master's degree is a plus!
- Must be teachable and willing to continue learning.
- Creative collaborator who thinks outside the box to fulfill purpose and mission.
- Emotionally intelligent with desire to grow personally and professionally.
- Strong written and verbal communication skills.
- Demonstrate ability to build rapport and develop strong relationships.
- Computer literate with the ability to pick up new programs and applications quickly.
- Able to work independently and collaboratively with other department teams.
- Understanding of confidentiality and proper care of personal information.
- A self-motivated worker able to make independent decisions for the good of the organization under the review of Executive Director.

ABOUT JOURNEY OF FAITH

Our Journey began in 1911 with a small group of 30 families wanting to share the love of God in the beach cities of the South Bay. With practical Bible teaching and a heart for service to the community, the congregation grew out of their first two locations in Hermosa Beach. In 1957, the leaders of the church purchased the Manhattan Beach property, and called it, "four acres of faith." After many years of growth and with the vision of raising up the next generation of Jesus followers, Journey proudly opened the doors to their second campus in 2018 in the neighboring city of Torrance.

Journey is a church on a mission following God's call for us, and where he wants to lead us next. Through our stories we see lives changed as we follow a God who is calling us into His story, a story of love and compassion. We are looking for team members who want to be part of this mission.



Journey of Faith's mission statement: *Inviting you to follow Jesus to make a difference in your world.*

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum.